

# European "Posted Workers Directive requirements

## 1. Introduction European Posted Workers directive

A posted worker is an employee who is sent by their employer to carry out a service in another EU Member State on a temporary basis.

## 2. Requirements

Please find an overview of the requirements set by Nobian below in English, Dutch and German.

### *English:*

If the European "Posted Workers Directive" (PWD) and more specifically the Dutch "Working Conditions of Posted Workers in the European Union Act" (WagwEU) apply to the services you provide to Nobian, then use the following Nobian email address(es) to make the required notifications under these laws

AND for each Nobian site we have a different contact e-mail address:

- Delfzijl: [postedworkers.dzl@nobian.com](mailto:postedworkers.dzl@nobian.com)
- Amersfoort: [postedworkers.amf@nobian.com](mailto:postedworkers.amf@nobian.com)
- Rotterdam: [postedworkers.rdm@nobian.com](mailto:postedworkers.rdm@nobian.com)
- Hengelo: [postedworkers.hgl@nobian.com](mailto:postedworkers.hgl@nobian.com)

### *Dutch:*

Als de Wet 'Arbeidsvoorwaarden gedetacheerde werknemers in de Europese Unie (WagwEU)' van toepassing is op de diensten die u aan Nobian levert, gebruik dan de volgende Nobian e-mailadres(sen) om de vereiste kennisgevingen te doen onder deze wetten

*EN voor elke site hebben we een ander e-mailadres:*

- Delfzijl: [postedworkers.dzl@nobian.com](mailto:postedworkers.dzl@nobian.com)
- Amersfoort: [postedworkers.amf@nobian.com](mailto:postedworkers.amf@nobian.com)
- Rotterdam: [postedworkers.rdm@nobian.com](mailto:postedworkers.rdm@nobian.com)
- Hengelo: [postedworkers.hgl@nobian.com](mailto:postedworkers.hgl@nobian.com)

### *German:*



Wenn die europäische "Entsenderichtlinie" und insbesondere das niederländische "Gesetz über die Arbeitsbedingungen entsandter Arbeitnehmer in der Europäischen Union" (WagwEU) auf die von Ihnen an Nobian erbrachten Dienstleistungen anwendbar sind, verwenden Sie bitte die folgenden Nobian-E-Mail-Adresse(n), um die erforderlichen Benachrichtigungen gemäß dieser Gesetze umzusetzen:

UND für jeden Standort haben wir eine andere E-Mail-Adresse:

- Delfzijl: [postedworkers.dzl@nobian.com](mailto:postedworkers.dzl@nobian.com)
- Amersfoort: [postedworkers.amf@nobian.com](mailto:postedworkers.amf@nobian.com)
- Rotterdam: [postedworkers.rdm@nobian.com](mailto:postedworkers.rdm@nobian.com)
- Hengelo: [postedworkers.hgl@nobian.com](mailto:postedworkers.hgl@nobian.com)

### 3. More information

For more information please visit your local government website. For example see the following governmental websites

*Netherlands:*

[LINK](#)

*Germany:*

[LINK](#).

*Denmark:*

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